

To all Staff,

On Tuesday, July 2, at 11:00 am, there will be an ALL-STAFF Zoom meeting to unveil and share our Diversity Equity and Inclusion (DEI) plans with you. Our DEI lens can always improve, and I am thrilled that Lisa Tabor is available and willing to guide us through her DEI process.

What's important for you:

- Lisa Tabor (a DEI professional) will share tasks we will work on as a staff to benefit DEI
- This will be recorded and available to those who don't have computer access or can't log in at 11:00 am
- There might be opportunities for YOU to participate in a group to help each other be better.
- Zoom link for the meeting: <https://us02web.zoom.us/j/7625636834>

Background on DEI and Episcopal Homes:

We have a tradition of being inclusive and accepting of each other at Episcopal Homes. However, we also know how important it is to keep striving to ensure everyone feels safe and at home at Episcopal Homes. Lisa Tabor, from Culture Brokers, has created a detailed and clear path she will walk us through to achieve our DEI goals. Over the next six months, several workgroups will be formed to include varying levels of engagement, opinions, and knowledge. During this meeting, Lisa will outline the details of how you can be involved and how you can enjoy the benefits of this type of work. After the introduction, and if you are interested in participating, please you can let your supervisor know.

This introductory meeting will be recorded and made available to all Staff in multiple formats. Look for ways to access this video, which will be coming to you soon. Please pass the word on this meeting. A letter will also be sent to all Staff in addition to this email.

More details will be coming!!

SEE YOU NEXT TUESDAY!

Tom Henry

President and Chief Executive Officer