

FAQ – Summer Retention Bonus

1. Who is eligible for this bonus?
 - a. Every employee who works for Episcopal Church Home, The Gardens or Iris Park Commons and was employed with Episcopal Homes on 6/1/2020 and is still employed on 8/31/2020 will receive this bonus.
2. How is the bonus calculated?
 - a. The bonus is calculated simply on the hours you work between June 1, 2020 and August 31, 2020. Any hours physically worked will count towards the bonus.
3. I am taking a vacation this summer. Will I still get this bonus?
 - a. Yes! You will still get the bonus for any hours you worked throughout the summer. Any PTO or EIB hours taken will not be eligible for this bonus and not calculated in your total amount of hours worked.
4. If I work my normal schedule and don't pick up extra shifts, will I still get the bonus?
 - a. Yes! However, the more you work, the more you earn!
5. What do I need to do to ensure I get this bonus?
 - a. Nothing! Human Resources will take care of calculating your bonus at the beginning of September and you will see it reflected on your normal September 18th paycheck.
6. Can I have this bonus paid out separately from my normal paycheck?
 - a. No. This bonus will be included on the normal paycheck.